

Air Force Job Qualification Standard (AFJQS)
Joint

ACCESSIBILITY: Publications and forms are available on the e-publishing website at www.e-publishing.af.mil for downloading or ordering.

RELEASABILITY: There are no releasability restrictions on this publication.

Supersedes: None

SECTION A: GENERAL

1. **PURPOSE.** This Air Force Job Qualification Standard (AFJQS) offers a framework of discrete tasks that prepare Airmen to serve in a joint environment. It focuses on “true joint organizations” that Airmen can be assigned to, such as Joint Task Forces, Combatant Command Headquarters, the Joint Staff, and other joint, interagency, intergovernmental, or multinational organizations. Due to the unique nature of the joint environment, there are inherent differences across assignments, resulting in unique command-specific requirements. This document does not focus on the granular details of each joint opportunity but takes a holistic joint perspective mapped across thirteen themes. This stand-alone product does not require an accompanying Master Training Plan (MTP) and/or Individual Training Plan (ITP). **Completion of this AFJQS is not a requirement for Airmen to receive or complete a joint assignment.**

2. **TASK QUALIFICATION.** This AFJQS is broken out into four tier groups: Common Core, Noncommissioned Officer (NCO), Senior Noncommissioned Officer (SNCO), and Senior Enlisted Leader (SEL). All personnel will be qualified to the GO/NO GO standard for all applicable tasks corresponding to their tier group listed in this AFJQS. GO means the individual can perform the task without assistance utilizing appropriate instructions or other procedural guidance. If required training listed in SECTION B of this AFJQS is provided through on-the-job training (OJT), distance learning (DL), or web-based courses, a supervisor/trainer from that respective functional area will complete the trainer's block to document training completion. Training should be completed within a twelve-month period.

| Tier Groups | Designators | Notes |
|-------------|-------------|---|
| Common Core | | All tasks without a * sequence are common core and apply to all personnel. |
| NCO | * | A + sign at the end of a * sequence means the task is required for that tier group and above. |
| SNCO | ** | Example: *+ means the task is required for NCOs, SNCOs, and SELs. **+ means the task is required for SNCOs and SELs |
| SEL | *** | |

3. **ADDITIONAL DUTY or TASK.** If personnel are assigned an additional duty or task not listed in this AFJQS, the supervisor will develop an AF IMT 797, Job Qualification Standard Continuation/Command JQS. The supervisor/trainer will then develop a plan for the member to receive training.

4. **TRAINING DOCUMENTATION AND TRAINER/CERTIFIER IDENTIFICATION.** Document training required by this AFJQS in accordance with DAFI 36-2670, *Total Force Development* and DAFMAN 36-2689, *Training Program*. All trainers and certifiers (if required) authorized to sign off tasks in SECTION B of this AFJQS will be identified in the identification block of this AFJQS and will meet the requirements outlined by Department of the Air Force and local policy. There are no tasks requiring third-party certification unless otherwise required by Air Force Specialty or local policy.

5. This AFJQS has been coordinated with HAF/A1DI and SELs across the Joint Force. Overall point of contact for this AFJQS is HAF/A1DI.

| This block is for identification purposes only | | |
|---|-----------------------|---------------|
| Name of Trainee: | | |
| | | |
| Printed Name (Last, First, Middle) | Initials (Written) | SSAN (last 4) |
| | | |
| Printed Names and Written Initials of Training and Certifying Officials | | |
| | | |
| <i>Name / Initial</i> | <i>Name / Initial</i> | |
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Feedback is welcomed and encouraged:



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SECTION B: JOINT AFJQS TASK LIST

| TASK NUMBER | TASKS, KNOWLEDGE AND TECHNICAL REFERENCES | Certification | | | | |
|-------------|--|---------------|---------------|------------------|------------------|----------------------------------|
| | | START DATE | COMPLETE DATE | TRAINEE INITIALS | TRAINER INITIALS | CERTIFIER INITIALS (IF REQUIRED) |
| 1. | Joint History: TR: Functions of the Department of Defense and Its Major Components, DoDD 5100.01 (2020); White Paper: Evolution of Department of Defense Directive 5100.01 "Functions of the Department of Defense and Its Major Components" (2010, Revised 2014); The Joint Team | | | | | |
| 1.1 | Explain the failures of the Joint Army and Navy Board during World War I **+ | | | | | |
| 1.2 | Explain the inadequacy of the <i>Joint Action of the Army and Navy</i> agreement during World War II **+ | | | | | |
| 1.3 | Explain the significance of the National Security Act of 1947 for the joint force **+ | | | | | |
| 1.4 | Explain the significance of the Department of Defense (DoD) Reorganization Act of 1958 for the joint force **+ | | | | | |
| 1.5 | Identify the events that led to passage of the Goldwater-Nichols Act of 1986 **+ | | | | | |
| 1.6 | Explain the significance of the Goldwater-Nichols Act of 1986 for the joint force **+ | | | | | |
| 1.7 | Describe changes to DoD components and functions since 2010 **+ | | | | | |
| 1.8 | Describe the significance of Change 1, September 17, 2020 to DoDD 5100.01 for the joint force **+ | | | | | |
| 2. | Strategic and Operational Guidance: TR: National Security Strategy (2022); National Defense Strategy (2022); National Military Strategy (2022); Joint Concept for Competing (2023); Joint Planning, JP 5-0 (2020); Joint Operating Environment 2035 (2016) | | | | | |
| 2.1 | National Security Strategy (NSS) | | | | | |
| 2.1.1 | Explain the United States' fundamental national interests | | | | | |
| 2.1.2 | Explain the nature of the competition between democracies and autocracies | | | | | |
| 2.1.3 | Explain the concept of cooperation to address shared challenges in an era of competition | | | | | |
| 2.1.4 | Explain the U.S. strategic approach to achieving a free, open, prosperous, and secure international order | | | | | |
| 2.2 | National Defense Strategy (NDS) | | | | | |
| 2.2.1 | Summarize strategic challenges in the security environment | | | | | |
| 2.2.2 | Identify defense priorities | | | | | |
| 2.2.3 | Define integrated deterrence **+ | | | | | |
| 2.2.4 | Define campaigning **+ | | | | | |
| 2.3 | National Military Strategy (NMS) | | | | | |
| 2.3.1 | Explain the strategic environment | | | | | |
| 2.3.2 | Explain the NMS Theory of Success | | | | | |
| 2.3.3 | Define strategic discipline **+ | | | | | |
| 2.3.4 | Identify joint force tasks **+ | | | | | |
| 2.3.5 | Identify joint force strategic objectives | | | | | |
| 2.4 | Unified Command Plan (UCP) | | | | | |
| 2.4.1 | Explain the purpose of the UCP **+ | | | | | |
| 2.4.2 | Identify the Combatant Commands (CCMDs) | | | | | |
| 2.4.3 | Explain physical and transregional CCMD responsibilities **+ | | | | | |
| 2.5 | Joint Concept for Competing (JCC) **+ | | | | | |
| 2.5.1 | Describe the concept of U.S. adversaries to "win without fighting" and "fight and win" **+ | | | | | |
| 2.5.2 | Explain the purpose of strategic competition **+ | | | | | |
| 2.5.3 | Identify the central idea of the JCC **+ | | | | | |
| 2.5.4 | Explain the joint force role in strategic competition **+ | | | | | |
| 2.6 | Command Guidance **+ | | | | | |
| 2.6.1 | Identify the link between national strategic guidance and joint planning **+ | | | | | |
| 2.6.2 | Describe CCMD and/or joint organization global or transregional strategies (as applicable to assigned organization) **+ | | | | | |
| 2.7 | Joint Operating Environment (JOE) **+ | | | | | |
| 2.7.1 | Summarize the future security environment **+ | | | | | |

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| 2.7.2 | Summarize the contexts for future conflict **+ | | | | | |
| 2.7.3 | Explain implications of the JOE for the joint force *** | | | | | |
| 3. | Joint Resources: TR: Joint Chiefs of Staff webpage; Joint Doctrine Library; Joint Electronic Library | | | | | |
| 3.1 | Joint Chiefs of Staff webpage | | | | | |
| 3.1.1 | Locate leadership profiles for the CJCS, VCJCS, SEAC, and Joint Chiefs | | | | | |
| 3.1.2 | Locate the Joint Enlisted Development Portal | | | | | |
| 3.1.3 | Locate joint doctrine publications | | | | | |
| 3.1.4 | Locate the Joint Knowledge Online login | | | | | |
| 3.1.5 | Locate Insights and Best Practices Focus Papers **+ | | | | | |
| 3.2 | Locate CJCS Directives Library | | | | | |
| 3.3 | Joint doctrine resources | | | | | |
| 3.3.1 | Describe the Joint Doctrine Library | | | | | |
| 3.3.2 | Describe Joint Electronic Library+ (JEL+) | | | | | |
| 4. | Joint Doctrine: TR: Joint Warfighting, JP 1, Volume 1 (2023); The Joint Force, JP 1, Volume 2 (2020); Joint Electronic Library; The Joint Team | | | | | |
| 4.1 | Joint Publication (JP) 1, Volume 1, Joint Warfighting | | | | | |
| 4.1.1 | Explain the role of joint doctrine in joint warfighting *** | | | | | |
| 4.1.2 | Explain the strategic uses of military force *+ | | | | | |
| 4.1.3 | Describe the characteristics of joint warfighting *+ | | | | | |
| 4.1.4 | Understand the Profession of Arms as a foundation for joint warfighting | | | | | |
| 4.1.5 | Understand the goal of military strategy *+ | | | | | |
| 4.1.6 | Describe the two forms of warfare (conventional and irregular) *+ | | | | | |
| 4.1.7 | Describe the three levels of warfare (strategic, operational, and tactical) *+ | | | | | |
| 4.1.8 | Identify the 12 principles of joint operations | | | | | |
| 4.1.9 | Define unified action | | | | | |
| 4.1.10 | Explain global integration | | | | | |
| 4.1.11 | Identify the 7 joint functions common to joint operations *+ | | | | | |
| 4.1.12 | Summarize the global concept of operations *** | | | | | |
| 4.1.13 | Explain overlapping support relationships in terms of coordinating global effects *** | | | | | |
| 4.1.14 | Describe the "Next Operational Environment" *+ | | | | | |
| 4.1.15 | Identify the goal of the Joint Warfighting Concept *+ | | | | | |
| 4.2 | JP 1, Volume 2, The Joint Force | | | | | |
| 4.2.1 | Explain the concept of comprehensive joint readiness *+ | | | | | |
| 4.2.2 | Identify the operational branch of the chain of command | | | | | |
| 4.2.3 | Explain the responsibilities of combatant command commanders (CCDR) *+ | | | | | |
| 4.2.4 | Identify the administrative branch of the chain of command | | | | | |
| 4.2.5 | Explain the authorities vested in the secretaries of the military departments to organize, train, equip, and provide forces *+ | | | | | |
| 4.2.6 | Explain the uniqueness of the United States Coast Guard as a Service and branch of the U.S. Armed Forces | | | | | |
| 4.2.7 | Identify the entities responsible for developing military capabilities for the CCMDs *+ | | | | | |
| 4.2.8 | Explain the concepts of interorganizational cooperation *+ | | | | | |
| 4.3 | Identify applicable publications for joint directorate assigned (JP 1-0, 2-0, 3-0...etc.) | | | | | |
| 4.4 | <i>The Joint Team</i> (Purple Book) | | | | | |
| 4.4.1 | Locate <i>The Joint Team</i> | | | | | |
| 4.4.2 | Identify sources for <i>The Joint Team</i> | | | | | |
| 5. | Joint Organizational Structures: TR: The Joint Force, JP 1, Volume 2 (2020); JTF C2 and Organization (2020); The Command Senior Enlisted Leader; Unified Command Plan (available on SIPR); Refer to Air Force Element chain of command for command specific structure | | | | | |
| 5.1 | Department of Defense (DoD) | | | | | |

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| 5.1.1 | Identify the organizations that comprise the DoD | | | | | |
| 5.1.2 | Identify the 3 functions of the DoD | | | | | |
| 5.2 | Joint Chiefs of Staff (JCS) | | | | | |
| 5.2.1 | Identify the members of the JCS | | | | | |
| 5.2.2 | Differentiate the advisory roles of the Chairman of the Joint Chiefs of Staff (CJCS) and other JCS members **+ | | | | | |
| 5.3 | Combatant Commands (CCMDs) | | | | | |
| 5.3.1 | Identify the 11 CCMDs | | | | | |
| 5.3.2 | Explain support relationships between combatant commanders (CCDRs) **+ | | | | | |
| 5.4 | Combat Support Agencies (CSAs) | | | | | |
| 5.4.1 | Identify the 8 CSAs | | | | | |
| 5.4.2 | Explain the relationship of CSAs with the CCMDs **+ | | | | | |
| 5.5 | Unified and subordinate joint commands | | | | | |
| 5.5.1 | Describe a unified CCMD | | | | | |
| 5.5.2 | Describe a subordinate unified command **+ | | | | | |
| 5.5.3 | Describe a joint task force (JTF) | | | | | |
| 5.5.4 | Identify JTF organizational options **+ | | | | | |
| 5.5.5 | Explain the role of JTF component commanders (land, maritime, air, and special operations) **+ | | | | | |
| 5.5.6 | Identify the command authority for U.S. forces assigned to multinational force commands | | | | | |
| 5.6 | Commander, staff, and components of a joint force | | | | | |
| 5.6.1 | Identify commander responsibilities | | | | | |
| 5.6.2 | Identify responsibilities of a Command Senior Enlisted Leader (CSEL) | | | | | |
| 5.6.3 | Identify common joint force staff directorates | | | | | |
| 5.7 | Air Force Element (AFELM) structure | | | | | |
| 5.7.1 | Identify AFELM Commander | | | | | |
| 5.7.2 | Explain role of AFELM Commander **+ | | | | | |
| 5.7.3 | Identify AFELM Senior Enlisted Leader (SEL) | | | | | |
| 5.7.4 | Explain role of AFELM SEL **+ | | | | | |
| 5.7.5 | Identify AFELM First Sergeant | | | | | |
| 5.7.6 | Explain role of AFELM First Sergeant **+ | | | | | |
| 5.7.7 | Identify AFELM additional duty positions and personnel (i.e., Safety Rep, Unit Fitness Program Manager) | | | | | |
| 6. | Office of the Secretary of Defense: TR: Functions of the Department of Defense and its Major Components, DoDD 5100.01 (2020) | | | | | |
| 6.1 | Identify the entities that comprise the Office of the Secretary of Defense (OSD) | | | | | |
| 6.2 | Explain the role of the Secretary of Defense (SECDEF) | | | | | |
| 6.3 | Identify the 8 functions of the SECDEF | | | | | |
| 6.4 | Explain the role of the Deputy Secretary of Defense (DSD) | | | | | |
| 6.5 | Identify the 5 functions of the DSD | | | | | |
| 6.6 | Identify the role of Principal Staff Assistants (PSAs) in supporting the SECDEF **+ | | | | | |
| 7. | Joint Staff: TR: Joint Chiefs of Staff webpage; Functions of the Department of Defense and its Major Components, DoDD 5100.01 (2020); Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff: Roles, Responsibilities, and Authorities, CJCSI 1350.01A (2020); The Joint Force, JP 1, Volume 2 (2020); Joint Chiefs of Staff webpage | | | | | |
| 7.1 | Joint Chiefs of Staff (JCS) | | | | | |
| 7.1.1 | Identify the members of the JCS | | | | | |
| 7.1.2 | Explain the authority of the JCS **+ | | | | | |
| 7.2 | Chairman of the Joint Chiefs of Staff (CJCS) | | | | | |
| 7.2.1 | Explain the role of the CJCS in ensuring global military strategic and operational integration **+ | | | | | |
| 7.2.2 | Identify the 9 CJCS functions **+ | | | | | |
| 7.3 | Vice Chairman of the Joint Chiefs of Staff (VCJCS) | | | | | |

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| 7.3.1 | Explain the duties of the VCJCS | | | | | |
| 7.4 | Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff (SEAC) | | | | | |
| 7.4.1 | Explain the position of the SEAC | | | | | |
| 7.4.2 | Identify the roles of the SEAC | | | | | |
| 7.4.3 | Identify the responsibilities of the SEAC | | | | | |
| 7.5 | The Joint Staff (JS) | | | | | |
| 7.5.1 | Describe the JS mission | | | | | |
| 7.5.2 | Describe the JS structure *+ | | | | | |
| 7.5.3 | Explain the functions of the JS *+ | | | | | |
| 7.5.4 | Identify the Joint Staff Directorates (J-Dirs) *+ | | | | | |
| 8. | Titles & Authorities: TR: Command and Control, AFDP 3-30 (2020); Cornell Law School Legal Information Institute | | | | | |
| 8.1 | Describe Combatant Command Authority (COCOM) *+ | | | | | |
| 8.2 | Describe Operational Control (OPCON) *+ | | | | | |
| 8.3 | Describe Tactical Control (TACON) *+ | | | | | |
| 8.4 | Describe Administrative Control (ADCON) *+ | | | | | |
| 8.5 | Describe the 4 types of support (general, mutual, direct, and close) **+ | | | | | |
| 8.6 | Define coordinating authority **+ | | | | | |
| 8.7 | Define direct liaison authorized **+ | | | | | |
| 8.8 | U.S. Code *+ | | | | | |
| 8.8.1 | Identify subtitles of Title 10: Armed Forces *+ | | | | | |
| 8.8.2 | Identify subtitles of Title 14: Coast Guard *+ | | | | | |
| 8.8.3 | Identify subtitles of Title 32: National Guard *+ | | | | | |
| 8.8.4 | Identify subtitles of Title 50: War and National Defense *+ | | | | | |
| 8.8.5 | Summarize key aspects of titles applicable to assigned command and/or joint organization *+ | | | | | |
| 9. | Joint, Interagency, Intergovernmental, Multinational, Commercial (JIIM-C): TR: Interorganizational Cooperation, JP 3-08 (2016, validated 2017); Securing the Nation One Partnership at a Time (2018) | | | | | |
| 9.1 | Whole of government approach | | | | | |
| 9.1.1 | Explain the concept of a whole of government approach | | | | | |
| 9.1.2 | Identify the hallmarks of successful whole of government planning and operations | | | | | |
| 9.1.3 | Identify the 5 national planning frameworks contained in the National Preparedness System *+ | | | | | |
| 9.1.4 | Identify the 22 U.S. government departments and agencies | | | | | |
| 9.1.5 | Identify the 3 essential components (departments and agencies) of American foreign policy *+ | | | | | |
| 9.2 | National Security Council (NSC) | | | | | |
| 9.2.1 | Explain the core mission of the NSC **+ | | | | | |
| 9.2.2 | Identify key DoD players in the NSC system | | | | | |
| 9.3 | Department of Defense (DoD) | | | | | |
| 9.3.1 | Explain the core mission of the DoD | | | | | |
| 9.3.2 | Identify key personnel in the DoD command structure | | | | | |
| 9.3.3 | Describe the State Partnership Program *+ | | | | | |
| 9.3.4 | Explain the DoD's role in Defense Security Cooperation | | | | | |
| 9.4 | Department of State (DOS) | | | | | |
| 9.4.1 | Explain the core mission of the DOS | | | | | |
| 9.4.2 | Explain the responsibilities of the Secretary of State *+ | | | | | |
| 9.4.3 | Identify the senior U.S. official in foreign countries | | | | | |
| 9.4.4 | Identify the DOS's principal role in its relationship with the DoD | | | | | |
| 9.5 | United States Agency for International Development (USAID) | | | | | |
| 9.5.1 | Explain the core mission of USAID | | | | | |
| 9.5.2 | Identify USAID's 11 humanitarian sectors | | | | | |

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| 9.6 | Department of Homeland Security (DHS) | | | | | |
| 9.6.1 | Explain the core mission of DHS | | | | | |
| 9.6.2 | Identify the 14 agencies and offices that comprise DHS | | | | | |
| 9.7 | Department of Veterans Affairs (VA) | | | | | |
| 9.7.1 | Explain the core mission of the VA | | | | | |
| 9.7.2 | Explain the relationship of the VA and DoD during a war or national emergency *+ | | | | | |
| 9.7.3 | Identify formal arrangements the VA maintains with the DoD *+ | | | | | |
| 9.8 | Central Intelligence Agency (CIA) | | | | | |
| 9.8.1 | Identify the CIA's primary mission | | | | | |
| 9.8.2 | Identify the 4 responsibilities of the CIA | | | | | |
| 9.8.3 | Explain the relationship of the CIA with other agencies of the Intelligence Community (IC) *+ | | | | | |
| 9.9 | Office of the Director of National Intelligence (ODNI) | | | | | |
| 9.9.1 | Explain the core mission of the ODNI | | | | | |
| 9.9.2 | Identify the head of the IC | | | | | |
| 9.10 | Interorganizational cooperation | | | | | |
| 9.10.1 | Explain the purpose of interorganizational cooperation | | | | | |
| 9.10.2 | Explain the concept of unity of effort | | | | | |
| 9.10.3 | Explain the concept of common objectives | | | | | |
| 9.10.4 | Explain the concept of common understanding | | | | | |
| 9.11 | International organizations | | | | | |
| 9.11.1 | Identify the 5 key international organizations | | | | | |
| 9.11.2 | Explain the role of international organizations in security-related activities | | | | | |
| 9.12 | Nongovernmental organizations (NGOs) | | | | | |
| 9.12.1 | Explain the purpose of NGOs | | | | | |
| 9.12.2 | Explain the benefit that NGOs can provide to joint force commanders *+ | | | | | |
| 9.12.3 | Explain the potential conflict that can occur between the military and NGOs *+ | | | | | |
| 9.13 | The private sector | | | | | |
| 9.13.1 | Explain what is meant by the umbrella term "private sector" | | | | | |
| 9.13.2 | Explain how the private sector can help the U.S. government | | | | | |
| 10. | Joint Planning: TR: Joint Strategic Planning System, CJCSI 3100.01E (2021); Joint Planning, JP 5-0 (2020); Joint Concept for Integrated Campaigning (2018); Management and Review of Campaign and Contingency Plans, CJCSI 3141.01F (2019) | | | | | |
| 10.1 | Joint Strategic Planning System (JSPS) **+ | | | | | |
| 10.1.1 | Define the JSPS **+ | | | | | |
| 10.1.2 | Explain the 3 time horizons across which the JSPS operates **+ | | | | | |
| 10.1.3 | Explain the Continuum of Strategic Direction *** | | | | | |
| 10.1.4 | Explain the purpose of the Joint Strategic Campaign Plan (JSCP) *+ | | | | | |
| 10.1.5 | Explain the purpose of the Global Force Management Implementation Guidance (GFMIG) **+ | | | | | |
| 10.1.6 | Define the Global Force Management Allocation Plan (GFMAP) *+ | | | | | |
| 10.2 | Joint Planning Process (JPP) *+ | | | | | |
| 10.2.1 | Explain the purpose of the JPP *+ | | | | | |
| 10.2.2 | Identify the 7 steps of the JPP *+ | | | | | |
| 10.3 | Operational Design *+ | | | | | |
| 10.3.1 | Explain the concept of operational art *+ | | | | | |
| 10.3.2 | Explain the concept of operational design *+ | | | | | |
| 10.3.3 | Explain the 9 elements of operational design methodology *+ | | | | | |
| 10.4 | Integrated Campaigning *+ | | | | | |
| 10.4.1 | Explain the central idea of integrated campaigning *+ | | | | | |
| 10.4.2 | Identify the 19 required capabilities for integrated campaigning **+ | | | | | |

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| 10.4.3 | Describe the purpose of Combatant Command Campaign Plans (CCPs) *+ | | | | | |
| 10.4.4 | Identify elements of the CCP *+ | | | | | |
| 10.4.5 | Describe the 3 types of campaign plans (global, regional, functional) *+ | | | | | |
| 10.5 | Planning Detail **+ | | | | | |
| 10.5.1 | Explain Level 1 Planning Detail – Commander's Estimate **+ | | | | | |
| 10.5.2 | Explain Level 2 Planning Detail – BPLAN **+ | | | | | |
| 10.5.3 | Explain Level 3 Planning Detail – CONPLAN **+ | | | | | |
| 10.5.4 | Explain Level 4 Planning Detail – OPLAN **+ | | | | | |
| 10.6 | Joint Planning and Execution Community (JPEC) **+ | | | | | |
| 10.6.1 | Explain the purpose of the JPEC **+ | | | | | |
| 10.6.2 | Identify JPEC members **+ | | | | | |
| 10.7 | Contingency Planning **+ | | | | | |
| 10.7.1 | Identify the relationship of contingency plans to CCPs **+ | | | | | |
| 10.7.2 | Explain the purpose of contingency plans **+ | | | | | |
| 10.7.3 | Define integrated contingency plan **+ | | | | | |
| 10.8 | Crisis Action Planning **+ | | | | | |
| 10.8.1 | Explain the differences between contingency and crisis planning **+ | | | | | |
| 10.8.2 | Explain the differences between Joint Orders (WARNORD, PLANORD, ALERTORD, etc.) **+ | | | | | |
| 11. | Joint/Service Culture: TR: U.S. Military Rank Insignia; America’s Military – A Profession of Arms White Paper; Mission Command White Paper (2012); Department of Defense Core Values (2009); The Noncommissioned Officer and Petty Officer: Backbone of the Armed Forces (2014); Attire and Military Uniform Equivalents (2022); Joint/Service Protocol Differences (2023); Service Uniform Regulations: AR 670-1, MCO 1020.34H / PCN 10200150000, NAVPERS 15665J, AFI 36-2903, SPFGM 2022-36-02, COMDTINST M1020.6K | | | | | |
| 11.1 | Service Ranks | | | | | |
| 11.1.1 | Identify U.S. Military Enlisted Rank Insignia (E1-E9) | | | | | |
| 11.1.2 | Identify U.S. Military Warrant Officer Rank Insignia (WO1-CW5) | | | | | |
| 11.1.3 | Identify U.S. Military Officer Rank Insignia (O1-O10) | | | | | |
| 11.1.4 | Identify applicable ally and partner rank insignia for joint organization assigned | | | | | |
| 11.2 | America’s Military - A Profession of Arms White Paper | | | | | |
| 11.2.1 | Explain the Profession of Arms described in the “City on the Hill” metaphor | | | | | |
| 11.2.2 | Explain how the military profession is distinguished from other occupations | | | | | |
| 11.2.3 | Identify the defining element that enables our military to overcome adversity | | | | | |
| 11.2.4 | Explain the concept of “strength from diversity” | | | | | |
| 11.3 | Mission Command White Paper *+ | | | | | |
| 11.3.1 | Identify the central figure in mission command *+ | | | | | |
| 11.3.2 | Explain the concept of “tempo” *+ | | | | | |
| 11.3.3 | Explain the key attributes for mission command (understanding, intent, and trust) *+ | | | | | |
| 11.4 | <i>The Non-Commissioned Officer and Petty Officer: Backbone of the Armed Forces</i> *+ | | | | | |
| 11.4.1 | Summarize Service identity and joint warfighting *+ | | | | | |
| 11.4.2 | Identify authorizing statutes for the Armed Forces *+ | | | | | |
| 11.5 | Identify Service and DoD Core Values | | | | | |
| 11.6 | Identify attire (uniform classes) and military uniform equivalents | | | | | |
| 11.7 | Identify Service protocol differences (leadership, songs, protocol regulations) | | | | | |
| 11.8 | Locate Service uniform regulations *+ | | | | | |
| 12. | Administrative Processes in a Joint Environment: TR: DoD Military Decorations and Awards Program, DoDI 1348.33 (2016, change effective 2021); Joint Personnel Support, JP 1-0 (2020); Refer to Service Elements and J1 for Service-specific and command-specific processes, requirements, and manning documents; Air Force Enlisted Classification Directory | | | | | |
| 12.1 | Understand Service-specific counseling process and requirements *+ | | | | | |
| 12.2 | Understand Service-specific evaluation process and requirements *+ | | | | | |
| 12.3 | Understand Service-specific promotion process and requirements *+ | | | | | |

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| 12.4 | Understand Service-specific disciplinary process and requirements *+ | | | | | |
| 12.5 | Understand Service-specific leave process and requirements *+ | | | | | |
| 12.6 | Understand Service-specific assignment processes (in-placement and outplacement) *+ | | | | | |
| 12.7 | Understand the joint awards process and requirements *+ | | | | | |
| 12.7.1 | Joint Service Achievement Medal *+ | | | | | |
| 12.7.2 | Joint Service Commendation Medal *+ | | | | | |
| 12.7.3 | Defense Meritorious Service Medal **+ | | | | | |
| 12.7.4 | Joint Meritorious Unit Award *+ | | | | | |
| 12.8 | Understand joint quarterly and annual awards process and requirements *+ | | | | | |
| 12.9 | Understand command-specific awards *+ | | | | | |
| 12.10 | Joint Manning Document (JMD) **+ | | | | | |
| 12.10.1 | Locate JMD **+ | | | | | |
| 12.10.2 | Identify manning breakout by Service **+ | | | | | |
| 12.10.3 | Understand JMD **+ | | | | | |
| 12.11 | Identify Air Force Special Experience Identifiers (SEIs) that highlight joint experience (i.e., Joint Special Operations Task Force, etc.) *+ | | | | | |
| 13. | Education & Training Opportunities: TR: Developing Enlisted Leaders for Tomorrow's Wars; Joint Knowledge Online; Joint Enlisted Development Portal; National Defense University; Joint Special Operations University Enlisted Academy; Joint Forces Staff College | | | | | |
| 13.1 | Developing Enlisted Leaders for Tomorrow's Wars (The Vision) | | | | | |
| 13.1.1 | Identify joint enlisted leader attributes *+ | | | | | |
| 13.1.2 | Understand enlisted PME benchmarks (Sister Service and joint) | | | | | |
| 13.1.3 | Identify desired Professional Military Education outcomes *+ | | | | | |
| 13.2 | Joint Knowledge Online (JKO) | | | | | |
| 13.2.1 | Describe purpose of JKO in the joint environment *+ | | | | | |
| 13.2.2 | Describe learning outcomes for Enlisted Joint Professional Military Education (EJPME) I *+ | | | | | |
| 13.2.3 | Describe learning outcomes for EJPME II **+ | | | | | |
| 13.2.4 | Describe learning outcomes for GATEWAY Online *+ | | | | | |
| 13.3 | National Defense University *+ | | | | | |
| 13.3.1 | Describe intended audience and learning outcomes for GATEWAY (in-residence) *+ | | | | | |
| 13.3.2 | Describe intended audience and learning outcomes for Keystone **+ | | | | | |
| 13.4 | Joint Special Operations University *+ | | | | | |
| 13.4.1 | Describe CEP 1, Joint Fundamentals Course *+ | | | | | |
| 13.4.2 | Describe CEP 2, Enterprise Management Course **+ | | | | | |
| 13.4.3 | Describe CEP 3, Joint Special Operations Forces Senior Enlisted Academy **+ | | | | | |
| 13.4.4 | Describe CEP 4, Summit Course **+ | | | | | |
| 13.5 | Joint Forces Staff College **+ | | | | | |
| 13.5.1 | Describe the mission of the Joint and Combined Warfighting School (JCWS) **+ | | | | | |
| 13.5.2 | Identify prerequisites for senior enlisted to attend JCWS **+ | | | | | |
| 13.6 | Describe the Joint Command Senior Enlisted Leader (CSEL) Computer Assisted Training Course *** | | | | | |

SECTION C: RESOURCES

- Air Force Enlisted Classification Directory via myFSS
- America's Military – A Profession of Arms White Paper
https://www.jcs.mil/Portals/36/Documents/Doctrine/concepts/cjcs_wp_profession.pdf?ver=2017-12-28-162058-213
- Attire and Military Uniform Equivalents (2022)
<https://www.jcs.mil/Portals/36/Attire%20and%20U.S.%20Military%20Uniform%20Equivalents%20ao%20Oct%202022.pdf>
- Command and Control, AFDP 3-30 (2020) https://www.doctrine.af.mil/Portals/61/documents/AFDP_3-30/3-30-D60-C2-Appendix-ComRels-Overview.pdf
- The Command Senior Enlisted Leader
https://www.jcs.mil/Portals/36/Documents/Doctrine/fp/command_sel_insightpaper_4thed_2021jun.pdf?ver=kknbXR1w6kYnsDg5BpXluQ%3D%3D
- Cornell Law School Legal Information Institute <https://www.law.cornell.edu/uscode/text>
- Department of Defense Core Values (2009)
<https://diversity.defense.gov/Portals/51/Documents/Resources/Commission/docs/Issue%20Papers/Paper%2006%20-%20DOD%20Core%20Values.pdf>
- Developing Enlisted Leaders for Tomorrow's Wars
https://www.jcs.mil/Portals/36/Documents/Doctrine/education/epme_tm_vision_digital.pdf?ver=dmj-ILYBhrr-6wq3JhdXog%3d%3d
- DoD Military Decorations and Awards Program, DoDI 1348.33 (2016, change effective 2021)
<https://www.esd.whs.mil/Portals/54/Documents/DD/issuances/dodi/134833p.pdf?ver=FAaCQs0p8uQjtht2rRfrow%3D%3D>
- Functions of the Department of Defense and Its Major Components, DoDD 5100.01 (2020)
<https://www.esd.whs.mil/Portals/54/Documents/DD/issuances/dodd/510001p.pdf?ver=2020-09-17-154337-967>
- Interorganizational Cooperation, JP 3-08 (2016, validated 2017)
https://jdeis.js.mil/jdeis/new_pubs/jp3_08.pdf
- Joint Chiefs of Staff webpage <https://www.jcs.mil/>
- Joint Concept for Competing (2023) <https://jdeis.js.mil/jdeis/jel/concepts/jcc.pdf>
- Joint Concept for Integrated Campaigning (2018) <https://jdeis.js.mil/jdeis/jel/concepts/campaigning.pdf>
- Joint Doctrine Library <https://www.jcs.mil/Doctrine/>
- Joint Electronic Library <https://jdeis.js.mil/jdeis/index.jsp>
- Joint Enlisted Development Portal <https://www.jcs.mil/Doctrine/Joint-Education/Joint-Enlisted-Development-Portal/>
- The Joint Force, JP 1, Volume 2 (2020) https://jdeis.js.mil/jdeis/new_pubs/jp1vol2.pdf
- Joint Forces Staff College <https://jfsc.ndu.edu/>
- Joint Knowledge Online <https://jkodirect.jten.mil/Atlas2/page/desktop/DesktopHome.jsf>
- Joint Operating Environment 2035 (2016)
https://www.jcs.mil/Portals/36/Documents/Doctrine/concepts/joe_2035_july16.pdf?ver=2017-12-28-162059-917
- Joint Personnel Support, JP 1-0 (2020)
https://www.jcs.mil/Portals/36/Documents/Doctrine/pubs/jp1_0.pdf?ver=wzWGXaj9anm9XlmWKqKq8Q%3d%3d
- Joint Planning, JP 5-0 (2020) <https://jdeis.js.mil/jdeis/index.jsp?pindex=27&pubId=711>
- Joint/Service Protocol Differences (2023)
<https://www.jcs.mil/Portals/36/Joint%20Environment%20Protocol%20Differences%20ao%20Mar23.pdf>
- Joint Special Operations University Enlisted Academy <https://www.jsou.edu/Courses/Catalog>
- JTF C2 and Organization (2020) https://jdeis.js.mil/jdeis/jel/fp/jtfc2_fp2nd_ed.pdf
- Joint Strategic Planning System, CJCSI 3100.01E (2021)
<https://www.jcs.mil/Portals/36/Documents/Library/Instructions/CJCSI%203100.01E.pdf>
- The Joint Team https://www.doctrine.af.mil/Portals/61/documents/Airman_Development/PurpleBook.pdf

- Joint Warfighting, JP 1, Volume 1 (2023) https://jdeis.js.mil/jdeis/new_pubs/jp1_vol1.pdf
- Management and Review of Campaign and Contingency Plans, CJCSI 3141.01F (2019) <https://www.jcs.mil/Portals/36/Documents/Library/Instructions/CJCSI%203141.01F.pdf>
- Mission Command White Paper (2012) <https://www.jcs.mil/Portals/36/Documents/Publications/missioncommandwhitepaper2012.pdf>
- National Defense Strategy (2022) <https://media.defense.gov/2022/Oct/27/2003103845/-1/-1/1/2022-NATIONAL-DEFENSE-STRATEGY-NPR-MDR.PDF>
- National Defense University <https://keystone.ndu.edu/>
- National Military Strategy (2022) <https://www.jcs.mil/Portals/36/NMS%202022%20-%20Signed.pdf>
- National Security Strategy (2022) <https://www.whitehouse.gov/wp-content/uploads/2022/10/Biden-Harris-Administrations-National-Security-Strategy-10.2022.pdf>
- *The Noncommissioned Officer and Petty Officer: Backbone of the Armed Forces* (2014) <https://www.jcs.mil/Portals/36/Documents/Doctrine/nco/NCO-Backbone.pdf>
- Securing the Nation One Partnership at a Time (2018) <https://www.nationalguard.mil/Portals/31/Documents/J-5/InternationalAffairs/StatePartnershipProgram/Securing-the-Nation-One-Partnership-at-a-Time.pdf>
- Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff: Roles, Responsibilities, and Authorities, CJCSI 1350.01A (2020) <https://jsportal.sp.pentagon.mil/sites/Matrix/DEL/JEL%20%20Unlimited/CJCSI%201350.01A.pdf>
- Service Uniform Regulations: AR 670-1, MCO 1020.34H / PCN 10200150000, NAVPERS 15665J, AFI 36-2903, SPFGM 2022-36-02, COMDTINST M1020.6K
- Unified Command Plan (2022) (available on SIPR)
- U.S. Military Rank Insignia <https://www.defense.gov/Resources/Insignia/>
- White Paper: Evolution of Department of Defense Directive 5100.01 “Functions of the Department of Defense and Its Major Components” (2010, revised 2014) <https://safe.menlosecurity.com/doc/docview/viewer/docNB5FEA2EFDB2900f8153617c38ae3b304cac40b5108d5969a1eea89c283f19802a8b02dc31eb4>