



THE AIR UNIVERSITY



Officer Instructor & Recruiting Special Duty (OI&RSD) Q&A Session

Hosted by Air University



It takes the best leaders to create the best officers



Panelists



- SOS: Maj Autumn Ferkaluk, SOS Director of Staff
- AFROTC: Lt Col David Sulhoff, Director of HQ AFROTC CAG
- OTS: Maj Troy Kinchen, OTS Director of Staff
- ACSC: Lt Col Robert Lacy, Instructor in Dept of Airpower
- GCPME: Col Michael Manning, GCPME Vice Commandant
- LeMay: *Lt Col Joseph Harris, Instructor of Warfighting Education
- IOS: **Maj Kyle Moyer, Deputy Director of the SOS Prep Course at IOS
- Eaker: Col Michael Marsicek, Director of Commanders' Professional Development School
- AFPC (online): Ms. Sophia Barnard/Mr. (David) Scott Geren, Special Duty Assignments

* Basic Instructor Badge

** Master Instructor Badge



Overview



- What is OI&RSD
- Job Options
- Frequently Asked Questions
- Board Eligibility
- Application Process
- Points of Contact
- Q&A Session



What is OI&RSD?



- A special duty program for high-performing officers to recruit, train, develop, and education current and future leaders
- Board-selected personnel will temporarily step outside of their career field to develop their own leadership skills while building air-minded leaders of character for the DAF, our sister Services, and our allies and partners
- Opportunities range from officer commissioning to leadership development to formal Professional Military Education

Visit: <https://www.airuniversity.af.edu/Instructors/>



Job Options



- PME/Commissioning
 - OTS, AFROTC (nationwide, C-prefix for Det/CCs)
 - SOS, ACSC, GCPME
- Other opportunities
 - LeMay Center: Course Director/Curriculum Manager
 - AF Culture and Language Center: Chief, Language Division
 - International Officer School: Chief, International Programs
 - Eaker Center: Course Director, USAF Wing and Group Command Team Course
 - Holm Center: Chief, Warfare Studies/Course Director, Faculty Development
 - HQ AFROTC Staff: Scholarships, Registrar, Cadet Programs, Field Training Operations
- And more...
- Opportunities outside of AU: AF Recruiting Service (nationwide), BMT, USAFA



Frequently Asked Questions



- *What is the opportunity for promotion like for those serving on OI&RSD?*
- Promotion rates generally on-par with the greater Air Force population
 - SecAF guidance to promotion board: “consider OI&RSD essential to warfighting success..competitively selected..increase skill sets and future leadership potential”
- *What kind of developmental positions are available?*
- Progressive Developmental Opportunities
 - Director of Operations, Curriculum Writer, Course Director
 - Advanced Academic Degree program
 - Third year opportunity to apply for Aide-de-Camp, Executive Officer, Commander’s Action Group, or AU A-Staff positions



Frequently Asked Questions



- *How will this job make me a better officer?*
 - Build leadership skills and confidence to lead diverse teams, evaluate performance, drive positive outcomes
 - Develop strong communication skills to effectively lead Airmen and execute mission command
 - Subject matter expertise: Joint Warfare, Leadership, Design Thinking, Wargaming & Experimentation
 - Leverage local treasure trove of DoD and DoS Senior Leader engagements, lectures and symposiums
 - Continuously develop Airmen Leadership Qualities (ALQs)
 - Instructor certification: opportunity to guest lecture, build credentials for future job opportunities





Frequently Asked Questions



- *Will my children have quality school options?*
 - Military families have “school of choice” in surrounding counties
 - Slots at Maxwell DoDEA school (K-8) now open to off-base military families
 - Visit the AU website for more info on schools and the local area:
<https://www.airuniversity.af.edu/Instructors/>
- *Will I have time with my family or have to move again soon?*
 - OI&RSD assignments are 3-year controlled tours
 - AU has every AFSC billet and is a great joint spouse matching location
 - General staff billets (16G) that are suitable for all AFSCs
 - The mission is challenging but rewarding; course schedules are predictable which enable personnel to build in work/life balance



Board Eligibility



Eligibility:

- Maxwell Exception: DAS up to Mar 2023 eligible for assignment to Maxwell
 - All others: must have 36 months Time on Station by Sep 2024 (CONUS) or DEROS between June 2024 – May 2025 (OCONUS).
- Rated officers must be first-gate complete by RNLTD (84 months to apply)
- Officers on the current Winter VML or with a projected assignment are ineligible
- Specific position requirements can be found on the AU website:
<https://www.airuniversity.af.edu/Instructors/>

Note: if interested and a MyVector message is not received, contact AFPC



Application Process

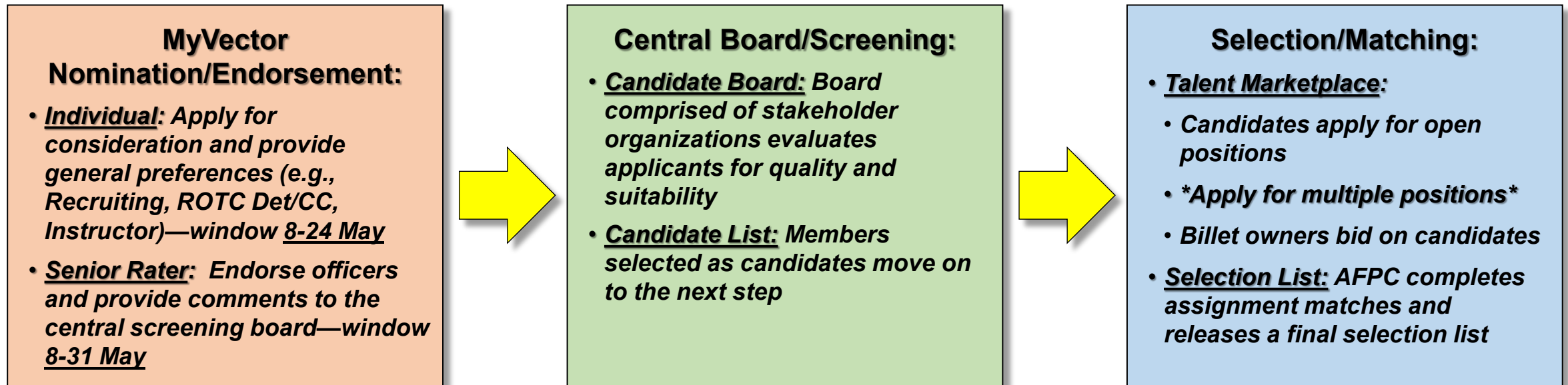


Central selection process for all 81C, C81D, 81L, 81T, 82A, and 83R AFSCs

Spring

Summer

Fall



Note: Member nomination for AFROTC Det CC begins in MyVector, but board and selection of AFROTC Det Commanders occurs through a separate OI&RSD process outlined in PSDM



Points of Contact



Online Resources

- myPers/Moved to myFSS
- Visit Air University: <https://www.airuniversity.af.edu/Instructors/>
 - Additional resources are listed at the bottom under More Information About Maxwell AFB & Local Area

Contact Information

- AFPC: AFPC.DP2OS.OpsStaff_SpecDuty@us.af.mil
Commercial: 210-560-3889 or 210-920-5350
- Air University: au.a1.oirsd@us.af.mil





Organizational POCs



OTS

Maj Erin Walker
334-953-3955/4946
erin.walker.5@us.af.mil

SOS

Maj Autumn Ferkaluk
334-953-1197
autumn.ferkaluk.1@us.af.mil

GCPME

Lt Col Kye Stepp
334-953-2177
kye.stepp@us.af.mil

HQ AFROTC

afrotc.ccx@us.af.mil

LeMay Center

Mr. Gary Gottschall
334-953-7687
gary.gottschall.1@us.af.mil

IOS

Maj (Daniel) Ryan Workman
daniel.workman.3@us.af.mil

Eaker Center

Col Michael Marsicek
michael.marsicek@us.af.mil



For all other organizations, contact the AU/A1 OI&RSD workflow: au.a1.oirds@us.af.mil